

**Urgent K Smagle CO.  
401(k) & CASH BALANCE PLANS  
Plan Year 2012**

Name	Date of Birth	Date of Hire	Hours	Compensation		Cash Balance Contribution	401(k)					Total Deduction	CB Deduction as % of Plan Comp.	PS Cont. as % of Plan Comp.	Total Deduction as % of Plan Comp.	
				Gross	Plan		401(k)	Catch-Up 401(k)	Safe-Harbor	Contribution	Total 401(k)					
Partner 1	04/01/1974	01/01/2010	2,080	\$250,000.00	\$250,000.00	62,500.00	\$17,000.00	\$-	7,500.00	\$25,500.00	\$50,000.00	\$112,500.00	25.00%	13.20%	45.00%	
Partner 2	03/01/1970	01/01/2010	2,080	250,000.00	250,000.00	75,000.00	17,000.00	-	7,500.00	25,500.00	50,000.00	125,000.00	30.00%	13.20%	50.00%	
Partner 3	02/01/1961	01/01/2010	2,080	250,000.00	250,000.00	125,000.00	17,000.00	5,500.00	7,500.00	25,500.00	55,500.00	180,500.00	50.00%	13.20%	72.20%	
Partner 4	02/01/1971	01/01/2010	2,080	250,000.00	250,000.00	75,000.00	17,000.00	-	7,500.00	25,500.00	50,000.00	125,000.00	30.00%	13.20%	50.00%	
Partner 5	05/01/1976	01/01/2010	2,080	250,000.00	250,000.00	62,500.00	17,000.00	-	7,500.00	25,500.00	50,000.00	112,500.00	25.00%	13.20%	45.00%	
Partner 6	12/01/1966	01/01/2010	2,080	250,000.00	250,000.00	87,500.00	17,000.00	-	7,500.00	25,500.00	50,000.00	137,500.00	35.00%	13.20%	55.00%	
Partner 7	08/01/1954	01/01/2010	2,080	250,000.00	250,000.00	175,000.00	17,000.00	5,500.00	7,500.00	25,500.00	55,500.00	230,500.00	70.00%	13.20%	92.20%	
Partner 8	11/01/1962	01/01/2010	2,080	250,000.00	250,000.00	112,500.00	17,000.00	5,500.00	7,500.00	25,500.00	55,500.00	168,000.00	45.00%	13.20%	67.20%	
				\$2,000,000.00	\$2,000,000.00	\$775,000.00	\$136,000.00	\$16,500.00	\$60,000.00	\$204,000.00	\$416,500.00	\$1,191,500.00	98.32%	71.23%	90.86%	
Jr Partner	04/01/1976	03/01/2012	2,080	250,000.00	250,000.00	62,500.00	-	-	7,500.00	12,500.00	20,000.00	82,500.00	25.00%	8.00%	33.00%	
Employee 1	04/01/1974	11/29/2010	2,080	22,880.00	22,880.00	228.80	-	-	686.40	1,144.00	1,830.40	2,059.20	1.00%	8.00%	9.00%	
Employee 2	08/01/1978	07/13/2005	2,080	27,560.00	27,560.00	275.60	-	-	826.80	1,378.00	2,204.80	2,480.40	1.00%	8.00%	9.00%	
Employee 3	07/01/1987	01/23/2012	2,080	20,800.00	20,800.00	208.00	-	-	624.00	1,040.00	1,664.00	1,872.00	1.00%	8.00%	9.00%	
Employee 4	07/01/1990	06/29/2011	2,080	19,760.00	19,760.00	197.60	-	-	592.80	1,086.80	1,679.60	1,877.20	1.00%	8.50%	9.50%	
Employee 5	04/01/1992	09/06/2011	2,080	22,880.00	22,880.00	228.80	-	-	686.40	1,258.40	1,944.80	2,173.60	1.00%	8.50%	9.50%	
Employee 6	08/01/1958	01/13/2005	2,080	30,680.00	30,680.00	306.80	-	-	920.40	1,534.00	2,454.40	2,761.20	1.00%	8.00%	9.00%	
Employee 7	02/01/1959	06/16/2002	2,080	95,014.00	95,014.00	950.14	-	-	2,850.42	4,750.70	7,601.12	8,551.26	1.00%	8.00%	9.00%	
Employee 8	03/01/1973	11/07/2007	2,080	29,120.00	29,120.00	291.20	-	-	873.60	1,456.00	2,329.60	2,620.80	1.00%	8.00%	9.00%	
Employee 9	08/01/1985	08/01/2011	2,080	22,880.00	22,880.00	228.80	-	-	686.40	1,144.00	1,830.40	2,059.20	1.00%	8.00%	9.00%	
Employee 10	11/01/1961	01/04/2012	2,080	29,120.00	29,120.00	291.20	-	-	873.60	1,456.00	2,329.60	2,620.80	1.00%	8.00%	9.00%	
Employee 11	06/01/1984	01/16/2012	2,080	22,880.00	22,880.00	228.80	-	-	686.40	1,144.00	1,830.40	2,059.20	1.00%	8.00%	9.00%	
Employee 12	02/01/1965	02/06/2009	2,080	44,720.00	44,720.00	447.20	-	-	1,341.60	2,236.00	3,577.60	4,024.80	1.00%	8.00%	9.00%	
Employee 13	02/01/1979	05/02/2011	2,080	54,080.00	54,080.00	540.80	-	-	1,622.40	2,704.00	4,326.40	4,867.20	1.00%	8.00%	9.00%	
Employee 14	04/01/1985	09/27/2010	2,080	49,400.00	49,400.00	494.00	-	-	1,482.00	2,470.00	3,952.00	4,446.00	1.00%	8.00%	9.00%	
Employee 15	05/01/1991	08/10/2010	2,080	20,280.00	20,280.00	202.80	-	-	608.40	1,014.00	1,622.40	1,825.20	1.00%	8.00%	9.00%	
Employee 16	04/01/1978	03/12/2012	2,080	90,000.00	90,000.00	900.00	-	-	2,700.00	4,500.00	7,200.00	8,100.00	1.00%	8.00%	9.00%	
Employee 17	02/01/1979	11/03/2004	2,080	58,240.00	58,240.00	582.40	-	-	1,747.20	2,912.00	4,659.20	5,241.60	1.00%	8.00%	9.00%	
Employee 18	08/01/1985	12/19/2007	2,080	39,520.00	39,520.00	395.20	-	-	1,185.60	1,976.00	3,161.60	3,556.80	1.00%	8.00%	9.00%	
Employee 19	08/01/1958	04/11/2007	2,080	30,160.00	30,160.00	301.60	-	-	904.80	1,508.00	2,412.80	2,714.40	1.00%	8.00%	9.00%	
Employee 20	08/01/1988	08/22/2011	2,080	22,880.00	22,880.00	228.80	-	-	686.40	1,144.00	1,830.40	2,059.20	1.00%	8.00%	9.00%	
Employee 21	02/01/1972	08/18/2003	2,080	68,640.00	68,640.00	686.40	-	-	2,059.20	3,432.00	5,491.20	6,177.60	1.00%	8.00%	9.00%	
Employee 22	08/01/1990	09/26/2011	2,080	18,720.00	18,720.00	187.20	-	-	561.60	1,141.92	1,703.52	1,890.72	1.00%	9.10%	10.10%	
Employee 23	03/01/1974	03/21/2001	2,080	57,200.00	57,200.00	572.00	-	-	1,716.00	2,860.00	4,576.00	5,148.00	1.00%	8.00%	9.00%	
Employee 24	04/01/1984	04/25/2007	2,080	26,520.00	26,520.00	265.20	-	-	795.60	1,326.00	2,121.60	2,386.80	1.00%	8.00%	9.00%	
Employee 25	04/01/1985	02/03/2012	2,080	22,880.00	22,880.00	228.80	-	-	686.40	1,144.00	1,830.40	2,059.20	1.00%	8.00%	9.00%	
Employee 26	07/01/1988	03/13/2009	2,080	26,520.00	26,520.00	265.20	-	-	795.60	1,326.00	2,121.60	2,386.80	1.00%	8.00%	9.00%	
Employee 27	12/01/1970	03/06/2006	2,080	31,720.00	31,720.00	317.20	-	-	951.60	1,586.00	2,537.60	2,854.80	1.00%	8.00%	9.00%	
Employee 28	09/01/1982	06/28/2010	2,080	56,160.00	56,160.00	561.60	-	-	1,684.80	2,808.00	4,492.80	5,054.40	1.00%	8.00%	9.00%	
Employee 29	02/01/1972	03/28/2007	2,080	66,560.00	66,560.00	665.60	-	-	1,996.80	3,328.00	5,324.80	5,990.40	1.00%	8.00%	9.00%	
Employee 30	06/01/1987	12/05/2008	2,080	22,880.00	22,880.00	228.80	-	-	686.40	1,144.00	1,830.40	2,059.20	1.00%	8.00%	9.00%	
Employee 31	03/01/1979	11/30/2009	2,080	58,240.00	58,240.00	582.40	-	-	1,747.20	2,912.00	4,659.20	5,241.60	1.00%	8.00%	9.00%	
Employee 32	02/01/1982	10/13/2010	2,080	22,880.00	22,880.00	228.80	-	-	686.40	1,144.00	1,830.40	2,059.20	1.00%	8.00%	9.00%	
Employee 33	07/01/1989	12/02/2009	2,080	20,800.00	20,800.00	208.00	-	-	624.00	1,040.00	1,664.00	1,872.00	1.00%	8.00%	9.00%	
Employee 34	06/01/1980	06/28/2006	2,080	21,216.00	21,216.00	212.16	-	-	636.48	1,060.80	1,697.28	1,909.44	1.00%	8.00%	9.00%	
Employee 35	10/01/1982	04/04/2011	2,080	54,080.00	54,080.00	540.80	-	-	1,622.40	2,704.00	4,326.40	4,867.20	1.00%	8.00%	9.00%	
				\$1,327,870.00	\$1,327,870.00	\$13,278.70	\$-	\$-	\$39,836.10	\$66,812.62	\$106,648.72	\$119,927.42	1.68%	28.77%	9.14%	
				\$3,327,870.00	\$3,327,870.00	\$788,278.70	\$136,000.00	\$16,500.00	\$99,836.10	\$270,812.62	\$523,148.72	\$1,311,427.42				
Prefunded Contributions (Accrued Basis):						-	-	-	-	-	-	-				
Remaining Contributions to be Deposited:						\$788,278.70	\$136,000.00	\$16,500.00	\$99,836.10	\$270,812.62	\$523,148.72	\$1,311,427.42				

**Plan Year 2012 Plan Provisions:**

Current Match Allocation Formula:  
 Profit Sharing Allocation Formula:  
 Maximum allowable to Principals.

Total Deductible Contribution is \$1,311,427.42  
 Total Employer Contribution is \$1,158,927.42  
 Maximum Deductible Limit for Employer Contribution is \$1,031,639

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Comments: